

Integrated Health, Safety, Quality, and Environmental Policy

PB Design & Developments Ltd is committed to providing a safe, healthy, and sustainable working environment for all employees, contractors, visitors, and the community. Our integrated Health, Safety, Quality, and Environmental (HSQE) policy is designed to demonstrate our commitment to excellence in these areas.

Health and Safety Commitment:

Safety First: We prioritize the health and safety of our employees, clients, and the public. Every employee is responsible for maintaining a safe workplace and promoting a safety-first culture.

Compliance: We comply with all relevant health and safety laws, regulations, and industry standards. Our goal is to continually improve our safety performance and reduce the risk of accidents and incidents.

Risk Management: We identify, assess, and manage occupational health and safety risks associated with our operations. This includes regular safety audits and assessments to mitigate potential hazards.

Construction (Design & Management) Regulations 2015:

When CDM is part of our scope of works, PB Design is committed to fulfilling our duties under the Construction (Design and Management) Regulations 2015 (CDM 2015) ensuring health and safety is effectively managed throughout the project lifecycle. This is covered by our SQAP0115 CDM Policy.

Training and Education: We provide ongoing training and education to employees to ensure they are equipped with the knowledge and skills necessary to perform their tasks safely. This includes emergency response training and awareness programs.

Quality Commitment:

Customer Satisfaction: We are dedicated to meeting or exceeding the expectations of our customers. Our commitment to quality is demonstrated through the delivery of products and services that consistently meet agreed-upon specifications.

Continuous Improvement: We foster a culture of continuous improvement by regularly reviewing and enhancing our quality management systems. Feedback from customers, employees, and stakeholders is actively sought and used to drive improvements.

Compliance: Our quality management systems adhere to international standards and industry-specific regulations. We strive for excellence in every aspect of our operations, ensuring that quality is integral to our processes.

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Environmental Commitment:

Sustainability: We are committed to minimizing our environmental impact and promoting sustainable practices. This includes collaborating with our supply chain, resource conservation, waste reduction, and the adoption of eco-friendly technologies.

Compliance: We comply with all relevant environmental laws and regulations. Our operations are conducted in an environmentally responsible manner, and we strive to exceed compliance requirements wherever possible.

Pollution Prevention: We actively work to prevent pollution by minimizing emissions, discharges, and waste generation. Responsible use of resources and the adoption of green technologies are integral to our environmental stewardship.

Integrated Management Systems:

Integration: We integrate health, safety, quality, and environmental management systems to create a holistic approach to organizational excellence. This integration enhances efficiency and effectiveness across all aspects of our operations.

Commitment to Legal and Other Requirements:

We commit to meeting all applicable legal requirements and other obligations related to health, safety, quality, and the environment.

Employee Involvement:

All employees are encouraged to actively participate in the implementation and improvement of our HSQE systems. Open communication channels are maintained to facilitate the reporting of concerns and suggestions.

This HSQE policy is communicated to all employees, contractors, and stakeholders and is regularly reviewed to ensure its ongoing relevance and effectiveness. Our commitment to HSQE excellence is an integral part of our organizational culture, and we strive to continually improve our performance to achieve the highest standards.

Scott Edsall



Managing Director

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