

## Health and Safety Policy Statement

We will conduct our activities in a manner which seeks to prevent injury and ill health to our employees, customers, and others affected by our work. In our opinion this is a prerequisite of successful business performance.

This policy will be implemented by applying a safety management system with the primary aim of continuous improvement and compliance with all relevant legislation through:

- Regular two-way communication with representatives of employee safety and employees;
- Integration of health and safety practices into operational procedures;
- A review of health and safety performance and the subsequent setting of objectives and targets;
- Promotion of health and safety awareness at all levels within the company;
- Regular internal audits to identify non-conformances and the systematic corrective actions deemed necessary to prevent their recurrence, and;
- Annual Management Reviews by the Director responsible for health and safety, to assess the suitability and effectiveness of this Policy.

We hold each director, manager, team leader, supervisor and employee responsible for complying with the above policy in any area within their control or influence. The Managing Director has overall responsibility for health and safety matters within the Company.

No member of the Company is authorised to initiate or continue any activity, operation or process that would endanger employees, contractors, customers, visitors or members of the public. Furthermore, if an employee believes that our work activities present a serious health & safety risk to themselves or others, they are empowered by the Managing Director to request that work be stopped, or not commenced until a satisfactory assessment of the risks is carried out.

To ensure that the requirements of this policy are met, the Company will provide and maintain safe and healthy working conditions, equipment and systems of work, together with adequate information, instruction, training and supervision for all employees.

The 'organisation' and 'arrangements' relating to this policy statement can be found in our "Health & Safety Management System – Operation Manual" and together with this Policy Statement make up the Safety Policy Document, which provides essential health and safety details on the Company.

A handwritten signature in blue ink, appearing to read 'Mark Crocker'.

Mark Crocker  
Managing Director

Date 6/7/18