



## Environmental Policy Statement

At PB Design and Development Ltd we are committed to minimising our impact on the environment and preventing pollution. We intend to meet, and if possible, exceed all legal and other compliance requirements. We recognize this approach is sound business sense and are therefore motivated to continually improve our environmental performance.

Our activities involve the design, manufacture, supply, installation, commissioning, and servicing of standby power equipment, along with other associated bought-in products. The most significant environmental aspects of our Business include waste management, carbon emissions, emergencies, and our own products. These provide a focus for our improvement plans.

Segregation of waste has enabled us to recycle and re-use our waste, including batteries and Waste Electrical & Electronic Equipment (WEEE). Consequently, we have minimised the amount of residual waste, which is incinerated and converted into energy or construction materials, rather than sent to landfill.

The power used in our factory is carbon neutral due to the solar installation on our factory and the importation of carbon neutral electricity and gas. All electricity is from renewable sources. Some gas is produced from carbon neutral sources with the balance offset by certified carbon reduction projects.

We are registered as a carrier of controlled waste, waste storage operation, and UK battery producer. We are also members of a WEEE Compliance Scheme. See "About us" at [www.pbdesign.co.uk](http://www.pbdesign.co.uk).

The Company has an Environmental Management System (EMS) which is certified to ISO14001:2015, with the scope including all onsite and offsite activities of P B Design and Developments Limited.

Our EMS addresses the following key areas to:

- Review and reduce the environmental impacts of our operations.
- Increase employee environmental awareness and training.
- Protect the environment, through pollution prevention and emergency response.
- Ensure we are a good neighbor.
- Recycle materials and minimise waste.
- Comply with all regulatory and license requirements.
- Continually improve our Environmental Management System to enhance environmental performance.

Our Directors convene meetings to ensure that our EMS is effective. Each year this Environmental Policy Statement along with our EMS is formally reviewed by a Director and others at a Management Review Meeting. The Managing Director has overall responsibility for environmental matters within the Company.

This Policy has been communicated to all employees and is available to the Public. Our employees are also given the necessary information and training and held responsible for complying with this Policy.

Mark Crocker  
Managing Director

Date 30/3/2021